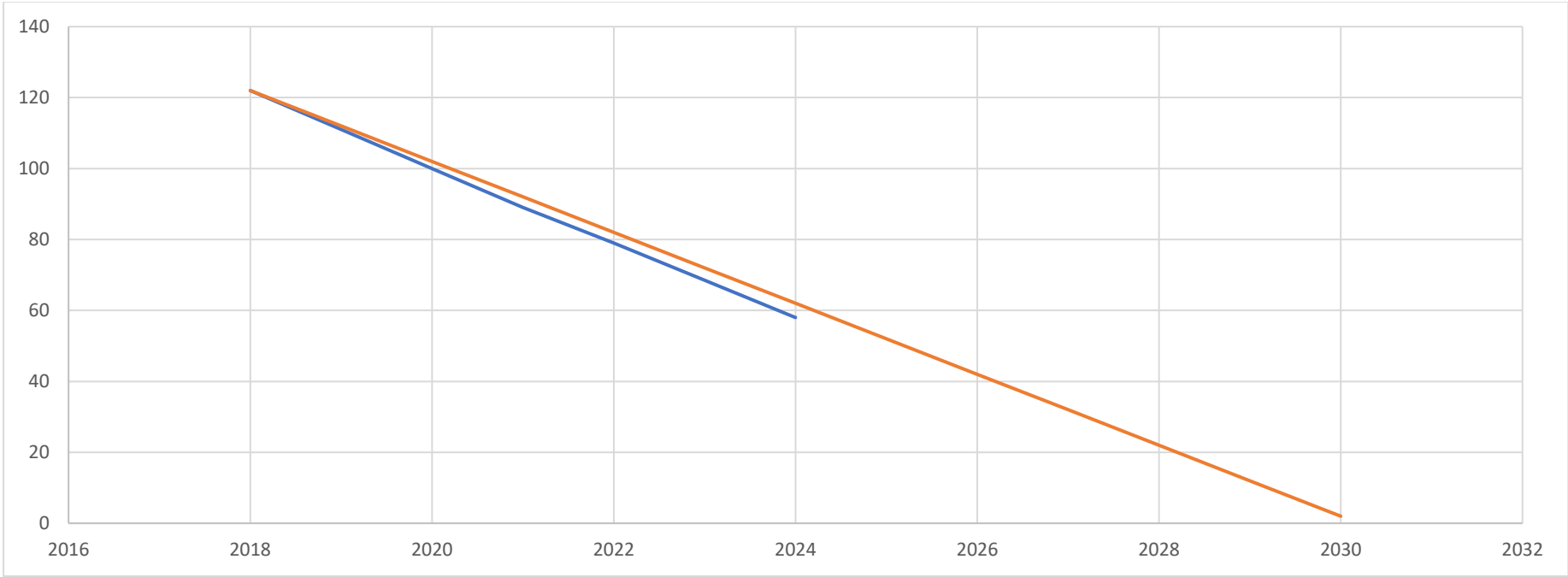


CARBON REDUCTION PLAN

As an organisation grounded in Sustainability and Circular Economy, Carbon reduction is a critical part of our own mission. We began baselining in 2018. We are committed to achieving Net Zero by 2030.

	Baseline 2018		Current 2024		Target 2030
Emissions		Total (tCO ₂ e)		Total (tCO ₂ e)	Total (tCO ₂ e)
Scope 1		30		53	0
Scope 2		10		1	0
Scope 3	1 Purchased goods = 0 (used products) 2 Capital Goods = 4 3 Fuel and energy = 33 4 Logistics In = 15 5 Waste = 0 (<0.017%) 6 Travel = 1 7 Staff Commute = 7 8 Leased assets = 0 9 Logistics Out = 30 10 Processing = 0 11 Use of products = 1 12 EOL = 1 13 Leased = 0 14 Franchises = 0 15 Investments = 0	92	1 Purchased goods = 0 (used products) 2 Capital Goods = 4 3 Fuel and energy = 20 4 Logistics In = 10 5 Waste = 0 (<0.017%) 6 Travel = 0 7 Staff Commute = 5 8 Leased assets = 0 9 Logistics Out = 5 10 Processing = 0 11 Use of products = 1 12 EOL = 1 13 Leased = 0 14 Franchises = 0 15 Investments = 0	5	0
Totals		122		58	0

Progress Chart



Strategy

Scope 1

The majority of our Scope 1 emissions come from the vehicle use. Our strategy is to move across to electric vehicles where possible (charged from renewable energy sources to avoid pushing emissions into Scope 2). As at 2024 our fleet is 40% electric.

There are some limitations regarding vehicle range for some trips that we do. We are trying to balance driver working time with electric vehicle range.

In order to achieve net zero we will continue to move our fleet across to electric vehicles – or place more reliance on third parties who do offer electric logistics. We have brought more of our collection work in house rather than 3rd parties to help manage efficiencies and further move to electrical vehicles. This has caused an increase in Scope 1 emissions, but has been stripped out of Scope 3.

Scope 2

Majority of our Scope 2 emissions come from powering our buildings and vehicles. Our buildings are on serviced leasehold arrangements which include electricity. We brought electricity across to 100% renewables in 2023 removing a large portion of our Scope 2.

Scope 3

Capital Goods – we procure non-new equipment to avoid CO2 emissions from this area. The only equipment we buy brand new is end-user laptops. We struggle with the processing power of non-new devices. Our workforce has increased but we have managed to keep these emissions around the same level through better sweating of assets.

Logistics Out/In – we have moved our smaller courier deliveries to DHL GoGreen an offset service from DHL. This has reduced. For bulky deliveries, these have been moved in house so now appear in Scope 1. We are continue to replace our fleet with electric vehicles and hope to be at 100% electric by 2030.

Third Party Processing – We have begun to vertically integrate this ourselves under our renewable energy sources and place less reliance on third parties.

Staff Commute – we have introduced more Work From Home for our staff to minimise the staff commute. We have also introduced cycle-to-work schemes. We will always have an element of the workforce that needs to commute to our premises. We are investigating shuttle service and electric-car salary sacrifice schemes. 40% of our workforce are full time working from home.

Travel – all non-logistical travel has been encouraged to be done using Teams rather than face-to-face. Where face-to-face is unavoidable staff can use one of the electric pool vehicles we have.

Declaration and Sign Off

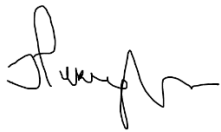
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of ASECCA:



31/03/2025 Jeff Pilkington MD